



## JAKE'S HOUSE EMPLOYMENT TRAINING PROGRAM

Jake's House Employment Training Program is an innovative, adaptable program that supports the integration of individuals aged 16+ with autism or a developmental disability, into the workforce. The program leverages a proven recruitment method connecting businesses with well-qualified candidates who are on the autism spectrum or have developmental disabilities.

**JOB TITLE: CROSSING GUARD** 

Company: City of Mississauga

Type of Role: Part-Time Location: Mississauga

Deadline to apply: September 30<sup>th</sup>, 2024

Job Title: Crossing Guard Hourly Pay: \$18.00 / Hour

Job Type: Part-Time Hours of Work: Up to 17.5 Hours / Week

**Posting Date:** July 6<sup>th</sup>, 2024 **Closing Date:** September 30<sup>th</sup>, 2024

Fixed Term: September 2024 - June 2025

#### Overview:

Love kids and being outdoors? Want to be a part of the school community?

A part time job for just a few hours of the day. Here's the opportunity for you! We are hiring Crossing Guards for various locations in Mississauga.

Your main responsibilities include helping pedestrians, especially students, safely cross roads near schools. You'll explain safety rules, ensure compliance with traffic and safety laws, and wear provided safety gear. If needed, you might assist in training other crossing guards.

To be successful, you should be physically fit to stand and walk with a stop sign in various weather conditions for up to an hour. Good hearing, eyesight, and communication skills are essential. You'll work independently without constant supervision and need to be available for three shifts each weekday during the school year. While having a vehicle is a plus, it is not mandatory. The shifts total up to 3.5 hours a day within an 8-hour window. Your role is crucial for maintaining safety at school.

# SALES HOUSE

# **EMPLOYMENT TRAINING PROGRAM**

### Here is what you will do:

- Assists pedestrians in safely crossing roadways at designated school crossings.
- Communicates rules of safe crossing to both students and adults.
- Must ensure compliance to the Highway Traffic Act, Occupational Health and Safety Act, and the City's Respectful Workplace Policy etc.
- Must wear supplied safety clothing and use all safety equipment as per training by the Supervisor, crossing guards and /or Team Leader, Crossing Guards and/or Field Leader/Crossing Guards.
- May assist in training other crossing guards if requested.
- Must report incidents at the crossing to the supervisor, following up with the school officials and/or Peel Regional Police as directed by Supervisor.

#### Qualifications

- Must be in good physical condition in order to be able to stand and walk holding a stop sign for up to one hour at a time in all weather conditions.
- Must demonstrate good hearing and eyesight.
- Should have good interpersonal and communication skills.
- Must be able to work independently without direct day to day supervision.
- Must be available Monday to Friday during the school year for 3 shifts per day (at school entry; at school lunch break, at school dismissal) as per the provided hours of duty.
- Access to a vehicle is an asset.
- You will be working 3 shifts consisting of up to 3.5 hours a day, during an 8 hour window.
- A Vulnerable Sector Check (Level 3) will be required of the successful candidate, at their own expense, to verify the absence of a criminal record for which a pardon has not been granted.

#### **Application Process:**

The first step in the recruitment process is for interested candidates to register with the Jake's House Employment Training Program. <u>Click here</u> to register as a candidate, and someone will be in touch with you to schedule a get to know you call, and then support your application process.

If you are already registered with Jake's House, please email <u>jobs@jakeshouse.ca</u> with the company name and role you wish to apply for, and a copy of your resume.

Applicants will be shortlisted for participation in the next step based on a review of each applicant assessing the likelihood of fit for the roles for which we are recruiting.

#### FOR MORE INFORMATION

Please direct any questions to <a href="mailto:jobs@jakeshouse.ca">jobs@jakeshouse.ca</a>



# **EMPLOYMENT TRAINING PROGRAM**

For more information about Jake's House, visit <a href="www.jakeshouse.ca">www.jakeshouse.ca</a> We look forward to hearing from you!