



EMPLOYMENT TRAINING PROGRAM

JAKE'S HOUSE EMPLOYMENT TRAINING PROGRAM

Jake's House Employment Training Program is an innovative, adaptable program that supports the integration of individuals aged 16+ with autism or a developmental disability, into the workforce. The program leverages a proven recruitment method connecting businesses with well-qualified candidates who are on the autism spectrum or have developmental disabilities.

JOB TITLE: SCHOOL CROSSING GUARD

Company: City of Vaughan

Type of Role: Full-Time / Part-Time

Location: Vaughan

Deadline to apply: ASAP

Job Title:	School Crossing Guard	Hourly Pay:	\$17.12 / Hour
Job Type:	Casual (Fixed Term)	Hours of Work:	15+ Hours / Week
Posting Date:	N/A	Closing Date:	N/A
Fixed Term:	September 2024 – June 2025		

Overview:

School Crossing Guards assist crosswalk users in safely crossing the road with a focus on elementary school children, in accordance with Ontario Highway Traffic Act. There are two types of guards: those who have assigned locations and guards who work at any given location within specific areas of Vaughan. Typically, both types of positions are available. City of Vaughan try their best to match candidates with open and vacant positions that are suited to them. Shift times vary between locations; however, you will be paid a minimum of 3 hours per day if all shifts are worked in their entirety. There are two shifts per day for most crosswalks across the City of Vaughan.

Here is what you will do:

- Balance traffic flow and pedestrian flow with a focus on children's safety
- Exercise sound judgement and determine safe gaps in traffic to allow pedestrians to cross
- Communicate clearly and effectively to crosswalk users regarding safe crossing practices
- Oversee the safe conduct of children when approaching, using and leaving the crosswalk area



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- Work every school day in split shifts surrounding school bells (excluding PA days and school holidays)
- Must be punctual and stay for the entire scheduled shift time
- Must be available to commit to a contract that runs from September until the end of June each year

Qualifications

- Successful candidate(s) will be required to submit a clear vulnerable sector check from an accredited police service prior to gaining employment
- Possess general alertness and be extremely observant of surroundings and must be able to move briskly and repeatedly in and out of the intersection and stand for 45 to 90 minutes for all shifts
- Be able to stand for an extended period of time while carrying and raising a "STOP" sign at shoulder height (weight of approximately 1 pound) for up to one minute frequently
- Possess courteous and pleasant demeanor and have the ability to interact effectively with children, pedestrians, school staff and other patrons
- Have good vision and hearing to effectively see and hear oncoming traffic from a safe distance
- Must be willing to work in all forms of weather, including extremes of heat, humidity, cold, rain, snow, sleet, and wind and be capable of working under road conditions with exposure to traffic noise and some exhaust from vehicles

Application Process:

The first step in the recruitment process is for interested candidates to register with the Jake's House Employment Training Program. [Click here](#) to register as a candidate, and someone will be in touch with you to schedule a get to know you call, and then support your application process.

If you are already registered with Jake's House, please email jobs@jakeshouse.ca with the company name and role you wish to apply for, and a copy of your resume.

Applicants will be shortlisted for participation in the next step based on a review of each applicant assessing the likelihood of fit for the roles for which we are recruiting.

FOR MORE INFORMATION

Please direct any questions to jobs@jakeshouse.ca

For more information about Jake's House, visit www.jakeshouse.ca

We look forward to hearing from you!